

Salary Table 2024-FN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.15%
For the Locality Pay Area of Fresno-Madera-Hanford, CA
Total Increase: 5.28%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.34	\$ 12.76	\$ 13.17	\$ 13.57	\$ 13.98	\$ 14.22	\$ 14.63	\$ 15.04	\$ 15.06	\$ 15.44
	O	18.51	19.14	19.76	20.36	20.97	21.33	21.95	22.56	22.59	23.16
2	B	13.88	14.21	14.67	15.06	15.23	15.67	16.12	16.57	17.02	17.47
	O	20.82	21.32	22.01	22.59	22.85	23.51	24.18	24.86	25.53	26.21
3	B	18.17	18.67	19.18	19.68	20.19	20.69	21.20	21.70	22.21	22.71
	O	27.26	28.01	28.77	29.52	30.29	31.04	31.80	32.55	33.32	34.07
4	B	20.40	20.96	21.53	22.09	22.66	23.23	23.79	24.36	24.93	25.49
	O	30.60	31.44	32.30	33.14	33.99	34.85	35.69	36.54	37.40	38.24
5	B	23.45	24.09	24.72	25.35	25.99	26.62	27.26	27.89	28.52	29.16
	O	35.18	36.14	37.08	38.03	38.99	39.93	40.89	41.84	42.78	43.74
6	B	24.73	25.44	26.15	26.85	27.56	28.27	28.97	29.68	30.39	31.09
	O	37.10	38.16	39.23	40.28	41.34	42.41	43.46	44.52	45.59	46.64
7	B	26.70	27.48	28.27	29.05	29.84	30.62	31.41	32.20	32.98	33.77
	O	40.05	41.22	42.41	43.58	44.76	45.93	47.12	48.30	49.19	49.19
8	B	27.83	28.70	29.57	30.44	31.30	32.17	33.04	33.91	34.78	35.65
	O	41.75	43.05	44.36	45.66	46.95	48.26	49.19	49.19	49.19	49.19
9	B	29.77	30.74	31.70	32.66	33.62	34.58	35.54	36.50	37.46	38.42
	O	44.66	46.11	47.55	48.99	49.19	49.19	49.19	49.19	49.19	49.19
10	B	32.79	33.85	34.90	35.96	37.02	38.08	39.13	40.19	41.25	42.31
	O	49.19	49.19	49.19	49.19	49.19	49.19	49.19	49.19	49.19	49.19
11	B	34.86	36.02	37.19	38.35	39.51	40.67	41.83	43.00	44.16	45.32
	O	49.19	49.19	49.19	49.19	49.19	49.19	49.19	49.19	49.19	49.19
12	B	41.79	43.18	44.57	45.96	47.36	48.75	50.14	51.53	52.93	54.32
	O	49.19	49.19	49.19	49.19	49.19	49.19	50.14	51.53	52.93	54.32
13	B	49.69	51.35	53.00	54.66	56.32	57.97	59.63	61.28	62.94	64.60
	O	49.69	51.35	53.00	54.66	56.32	57.97	59.63	61.28	62.94	64.60
14	B	58.72	60.68	62.63	64.59	66.55	68.50	70.46	72.42	74.38	76.33
	O	58.72	60.68	62.63	64.59	66.55	68.50	70.46	72.42	74.38	76.33
15	B	69.07	71.37	73.67	75.97	78.28	80.58	82.88	85.18	87.48	89.78
	O	69.07	71.37	73.67	75.97	78.28	80.58	82.88	85.18	87.48	89.78

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>